

## California Transparency in Supply Chains Act Statement Financial Year 2023

We hold ourselves to the highest business, ethical, moral and civic standards that apply to a public company. We are committed to ensuring that our supply chain reflects these standards and we treat all individuals involved with Pentair with the utmost dignity and respect.

Accordingly, our Supplier Code of Conduct requires that:

- Suppliers must not use any type of involuntary or forced labor, including indentured, bonded, or prison labor;
- Suppliers ;. Pentair has various programs designed to support this policy, such as announced and unannounced inspections of production facilities. Pentair reserves the right to conduct audits, including third-person audits of Supplier facilities, processes, components, materials and finished goods.